# The PEARLS Healthcare Debriefing Tool

<table>
<thead>
<tr>
<th>Objective</th>
<th>Task</th>
<th>Sample Phrases</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Setting the Scene</strong></td>
<td>Create a safe context for learning</td>
<td>State the goal of debriefing; articulate the basic assumption*</td>
</tr>
<tr>
<td><strong>Reactions</strong></td>
<td>Explore feelings</td>
<td>Solicit initial reactions &amp; emotions</td>
</tr>
<tr>
<td><strong>Description</strong></td>
<td>Clarify facts</td>
<td>Develop shared understanding of case</td>
</tr>
<tr>
<td><strong>Analysis</strong></td>
<td>Explore variety of performance domains</td>
<td>See backside of card for more details</td>
</tr>
<tr>
<td><strong>Application/Summary</strong></td>
<td>Identify take-aways</td>
<td>Learner centered</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Instructor centered</td>
</tr>
</tbody>
</table>

### Sample Phrases

- *Let’s spend X minutes debriefing. Our goal is to improve how we work together and care for our patients. “Everyone here is intelligent and wants to improve.”*
- *“Any initial reactions?” “How are you feeling?”*
- *“Can you please share a short summary of the case?” “What was the working diagnosis? Does everyone agree?”*
- *Preview Statement (Use to introduce new topic) “At this point, I’d like to spend some time talking about [insert topic here] because [insert rationale here].”*
- *Mini Summary (Use to summarize discussion of one topic) “That was great discussion. Are there any additional comments related to [insert performance gap here]?”*
- *“What are some take-aways from this discussion for our clinical practice?”*
- *“The key learning points for the case were [insert learning points here].”*

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The analysis phase can be used to explore a variety of performance domains:

- Decision Making
- Technical Skills
- Communication
- Resource Utilization
- Leadership
- Situational Awareness
- Teamwork

### Three Approaches

1. **Learner Self-Assessment**
   - Promote reflection by asking learners to assess their own performance

2. **Focused Facilitation**
   - Probe deeper on key aspects of performance

3. **Provide Information**
   - Teach to close clear knowledge gaps as they emerge and provide directive feedback as needed

### Sample Phrases

- What aspects were managed well and why?
- What aspects do you want to change and why?
- **Advocacy**: I saw [observation], I think [your point-of-view].
- **Inquiry**: How do you see it? What were your thoughts at the time?
- I noticed [behavior]. Next time you may want to consider [suggested behavior], because [rationale].